polycontact

We are an innovative Swiss technology company based in Chur. For over 60 years, we have been developing and manufacturing customized, customer-specific applications for the automotive industry in the areas of buckle switches, seat sensors, position sensors, electronics/lighting, and wire harnesses. We also offer services for various other industries.
To strengthen our dedicated team, we are looking for a:

Process enginner

Your Responsibilities:

- Support manufacturing feasibility, equipment concepts and specifications from acquisition through development, focusing on practical implementation.
- Contribute to supplier technical reviews, process risk assessments, initial Process Flows and PFMEAs; participate in supplier pre-acceptance when required.
- Plan and coordinate on-site installation and integration of production lines, equipment, tooling and fixtures at Polycontact Romania.
- Lead on-site commissioning, equipment setup, process trials, troubleshooting and parameter optimization with suppliers and local production functions.
- Drive ramp-up to the agreed targets for cycle time, throughput, product quality, scrap, process stability and OEE; track corrective actions.
- Coordinate prototype and pre-series manufacturing, process validation and Run-at-Rate trials together with Production, Quality and Project Management.
- Lead final technical equipment acceptance at the plant, including verification of specifications, performance evidence and closure of technical open points.
- Update Process Flows and PFMEAs; prepare production work instructions and technical process documentation reflecting validated manufacturing conditions.
- Provide process data and technical support to Quality for Control Plans, MSA, capability studies, PPAP and audits; formal quality approvals remain with Quality.
- Complete technical handover to series Production, including stable processes, validated settings, equipment documentation and knowledge transfer.

Your Profile:

- Technical engineering degree or equivalent qualification in Manufacturing, Mechanical Engineering, Mechatronics, Automation or a comparable field.
- Practical experience in production equipment installation, commissioning, process optimization and industrial ramp-up; automotive experience preferred.
- Knowledge of Process Flow, PFMEA, work instructions, production KPIs, APQP/PPAP and process validation; ability to work with technical drawings.
- Independent hands-on problem solving and cross-functional coordination; very good English, German an advantage, and willingness to visit suppliers.

What We Offer:

- Interdisciplinary collaboration with Development, Quality, Logistics, and Management;
- Attractive employment conditions with opportunities for further training;
- A modern work environment and a collegial, open team.

Have we piqued your interest? For further information, we are happy to assist you. Contact us at any time! Apply with your complete documents as a PDF directly online or send them to our HR department, Ms. Andreea Pais,
andreea.pais@polycontact.ro, mobile:+40 799 909 970.